

CHARLES ALLEN WYNDER, JR.

EDUCATION

Episcopal Divinity School, Cambridge, Massachusetts, *Master of Divinity*, 2012

Thesis: *Revisioning the Afro-Anglican Church: Discernment, Leadership & Praxis*

Certificate in Religion and Conflict Resolution, Boston Theological Institute, 2012

Certificate in International Mission and Ecumenism, Boston Theological Institute, 2012

University of Michigan Law School, Ann Arbor, Michigan, *Juris Doctor*, 1989

Syracuse University, Syracuse, New York, *Bachelor of Arts*, Political Science, 1986

EMPLOYMENT & EXPERIENCE

St. Paul's School, Concord, NH

August 2020 – Present

Dean of Chapel and Spiritual Life & Teacher of Humanities

Charles Dickey Faculty Chair for Religion and Ethics

Responsible for leading the Office of the Chaplaincy and Chapel Services. Provide and coordinate pastoral counseling and advising of fellowship groups. Develop, coordinate and oversee social justice initiatives of the chaplaincy in collaboration with the Office of Diversity Equity and Inclusion Initiatives. Co-labor with team of chaplains, associate clergy and chapel ministry groups to foster a vibrant interreligious community. Provide counsel to the Head of School and serve as a member of the Administrative Team.

The Episcopal Church

June 2014 – August 2020

Staff Officer for Social Justice & Engagement – Presiding Bishop Staff

Served on the staff of the Presiding Bishop of The Episcopal Church. Was responsible for engaging Episcopalians in building, resourcing and empowering advocacy movements and networks for social justice, racial justice and reconciliation at a local and community level. Executed creative leadership initiatives to mobilize Episcopalians on issues of social change to transforming unjust structures in societies. Co-labored to enhance the visible church wide advocacy and witness for social justice, racial justice and reconciliation.

Holy Comforter Episcopal Church

November 2016 – March 2020

Priest-in-Charge

Served as a bi-vocational priest-in-charge and chief pastor of the parish located in the Episcopal Diocese of Washington. Responsible for overseeing Christian education and formation. Developed

community partnerships including hosting a Freedom School affiliated with the Children's Defense Fund. Managed the operation of the congregation's Bishop T. John Walker Learning Center.

Boston Workers Alliance
Executive Director

November 2012 – January 2014

Responsible for the overall operations, fundraising, and program development of a community-based leadership organization committed to addressing the unemployment and underemployment of people of color and discrimination against people with criminal records. Coordinated and supervised the execution of direct services, advocacy campaigns, community organizing and leadership development programs. Supervised the operation of workforce development and job placement program. Fostered and maintained partnership relationships with coalitions involving neighborhood organizations, community organizing groups, labor unions, environmental groups, faith-based communities, and philanthropic organizations.

National Legal Aid & Defender Association
*Vice-President for Programs, Leadership & Support
Director, Equal Justice Leadership Initiative
Senior Attorney for Justice Leadership*

May 2004 – August 2009

Supervised the execution of the programmatic agenda of the organization's Civil Legal Services, Defender Legal Services, and Training & Community Education departments. Oversaw the design and execution of the leadership development agenda and training of the organization. Promoted the implementation of non-profit management and leadership best practices in legal aid and public defender offices. Participated in the executive management and leadership of the organization. Led the Equal Justice Leadership Initiative that educated, trained, and supported emerging and seasoned leaders of legal aid programs. Provided executive coaching and technical assistance to leaders and managers of legal aid programs. Developed and coordinated leadership development resources for civil legal aid programs, Executive Directors, and funders of legal aid programs.

Legal Services of Eastern Virginia
Executive Director

May 2002 – February 2004

Supervised and managed the overall operations of a federally funded regional legal aid program serving Greater Hampton Roads and the Eastern Shore. Cultivated, nurtured, and maintained collaborative relationships with partnering agencies, community organizations, law schools, community organizations, local colleges and universities, and bar associations. Secured first Ryan White Grant to serve people living with HIV/AIDS. Secured American Bar Association Pro Bono Section Peer Review Consultation. Coordinated and facilitated the Executive Directors' Track and Diversity Workshop for Statewide Legal Aid Conference.

Hampton Commonwealth's Attorney
Deputy Commonwealth's Attorney

June 1999 – April 2002

Supervised two Assistant Commonwealth's Attorneys and a paralegal on one of three prosecution teams in an office of seventeen attorneys. Served as part of management team for the

Commonwealth's Attorney consisting of a Chief Deputy and three Deputy Commonwealth's Attorneys. Involved in development of policy and procedure affecting the office. Served on Circuit Court Strategic Planning Team and Bench Bar Liaison Committee. Participated in monitoring grand jury process. Prosecuted felony and misdemeanor cases involving adult defendants. Prosecuted with the Commonwealth's Attorney two DNA Database Cases occurring in the early 1980s. Addressed the Virginia Advisory Committee to the United States Commission on Civil Rights regarding treatment of African Americans by law enforcement officials.

Private Practice

October 1996 – June 1999

Sole Practitioner, Defense Attorney

Defended and represented adults and juveniles charged with criminal offenses. Represented clients seeking divorces, changes in child custody arrangements, and adoptions. Served as court appointed guardian ad litem in Juvenile and Domestic Relations Court and Circuit Court.

Portsmouth Commonwealth's Attorney

February 1996 – October 1996

Assistant Commonwealth's Attorney

Supervised three prosecutors and a paralegal. Prosecuted range of felony and misdemeanor cases involving adult and juvenile defendants.

U.S. Army Judge Advocate General's Corps

May 1990 – February 1996

Senior Trial Counsel (Prosecutor)

Trial Defense Counsel

Appellate Defense Counsel

Commissioner, Army Court of Criminal Appeals

Prosecuted active duty soldiers for a range of criminal and military offenses. Advised commanders about legal and ethical issues affecting soldiers and units. Conducted trainings and briefings to officers and non-commissioned officers about criminal law and constitutional law matters. Represented active duty soldiers at trial and during criminal appeals. Researched and prepared bench memoranda for judges of the Army Court of Criminal Appeals.

Hampton University

September 1997 – May 2003

Adjunct Professor

Taught Constitutional Law and Law and Judicial Process in the Political Science Department. Students participated in mock trials, oral arguments, and actively participated in the legislative process with direct involvement in elections, state legislation, campaign fundraising, and other areas of politics and law.

AWARDS AND HONORS

William J. Dietrich, Jr. Memorial Prize, Best Paper on the Urban Mission of the Church, 2012

Jonathan Daniels Memorial Fellowship, Episcopal Divinity School, 2011

Absalom Jones Scholar, Episcopal Divinity School, 2010-2011

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United States Army, Meritorious Service Medal, 1996
United States Army, Army Commendation Medal, 1994
Four-Year Army Reserve Officer Training Corps (R.O.T.C.) Scholarship Recipient, 1982 to 1986
Harry S. Truman Scholar, 1984

ORGANIZATIONS AND ACTIVITIES

Episcopal Divinity School at Union Theological Seminary, *Board of Trustees, Current*
Syracuse University Multicultural Advancement Council, *Member, Current*
Episcopal Urban Caucus, *Board Member, Current*
Mission Institute Task Force, Diocese of Massachusetts, *Member, 2012*
Lift Every Voice Committee, Episcopal Diocese of Massachusetts, *Member, 2012*
Union of Black Episcopalians, District of Columbia Chapter, *Vice-President, 2009 to 2012*
Crummell-Cooper Leadership Initiative, Washington Chapter, Union of Black Episcopalians,
Co-Chair, 2007 to 2012
St. Luke's Episcopal Church, Washington, DC, *Vestry Member, 2008 to 2010*
Diocese of Washington, Task Force on Black Congregations, *2008 to 2009*
Emerging Leaders Ministry, St. Luke's Episcopal Church, *Co-Convener, 2006 to 2009*
Ad Hoc Church History Committee, St. Luke's Episcopal Church, *Co-Chair, 2007 to 2009*
St. Cyprian's Episcopal Church, *Senior Warden, 2002 & 2003, Vestry Member, 2001 to 2003*
Hampton – Newport News Community Services Board, *Board Member, 2002 to 2009, Vice-Chair, 2004 to 2005*
African American Project Directors Association, *Member, 2002 to 2009*
Ryan White Planning Council, Norfolk Eligible Metropolitan Area, *Member, 2003 to 2004*
Sorensen Institute for Political Leadership, *Class of 2002, Regional Board Member 2004 to 2006*
Hampton Branch NAACP, *2nd Vice President 2000 to 2002, At-Large Executive Board Member, 1998 to 2000, Chair of the Legal Redress Committee, 1999 to 2003*
Peninsula Legal Aid Center, *Board of Directors, 1999 to 2001*
Hampton Bar Association, *Judicial Selection Committee Member, 2001 to 2002, Secretary, 1998*
Peninsula Bar Association, *Treasurer, 2001 to 2006*
Peninsula Law Explorers Post #7, *Adult Advisor, 1997 to 2002*
National Law Explorers 2002 National Mock Trial Committee, *Member, 2001-2002*
Hampton Democratic Committee, *First Vice-Chair, 1999 to 2000*
Hampton University Young Democrats, *Faculty Advisor, 1999 to 2003*
Virginia Peninsula Chamber of Commerce, *Member, 1997 to 1999*