

Becoming Beloved Community Grants Program

FALL 2019 TOTAL RECOMMENDED AMOUNT: 350,600.00

Episcopal Institution Requesting Grant	State	Grant Type	Please provide a brief narrative of this proposed project		Requested	SCORE	Recommended
					TOTAL	TOTAL	TOTAL
Absalom Jones Episcopal Center for Racial Healing	GA	IMPACT	The Justice Pilgrimage	The Justice Pilgrimage provides an opportunity for clergy (deacons and priests) from across the wider church to be involved in a week long intensive series of workshops, film	20,000.00	20	15,000
Diocese of Kentucky	KY	SEED	Diocesan Racial Justice and Healing	The Diocese of Kentucky is walking together to open eyes, transform hearts and evoke action toward racial justice and healing. Over the next two years, we hope to accomplish the	9,892.00	20	7000
Episcopal Farmworker Ministry	NC	IMPACT	Episcopal Farmworkers Ministry	Episcopal Farmworkers Ministry is a joint ministry of the Diocese of North Carolina and the Diocese of East Carolina, overseen by a board of directors appointed by both bishops.	19,724.00	20	15000
The Center for Reconciliation Rhode Island	RI	IMPACT	Growing the Center for Reconciliation's Mission	The Center for Reconciliation is a faith-based, non-profit organization founded by the Episcopal Diocese of Rhode Island as an expression of the Church's commitment to racial reconciliation.	20,000.00	20	14000
Diocese of Northern Michigan	MI	IMPACT	Partnership with Great Lakes Peace Center	The Diocese of Northern Michigan and Great Lakes Peace Center have come together in recent years as partners to do the work of racial healing, reconciliation, and justice in the Upper	20,000.00	19	15000
Gethsemane Episcopal Church	IN	IMPACT	Gethsemane Reconciliation Center	The Gethsemane Reconciliation Center is a ministry of Gethsemane Episcopal Church in Marion, Indiana. We have been engaged in reconciliation and justice work for over 15 years in	16,250.00	19	9500
Grace Church-Red Hill	VA	SEED	Charis Community in Charlottesville, Virginia	In Ezekiel 22, the prophet delivers a message from God, calling for one to build up the wall of Jerusalem and stand before God in the gap on behalf of the land. And yet, God found no one	10,000.00	19	8000
St. Anne's Episcopal Church	MD	SEED	Racial Reconciliation Ministry	St. Anne's Episcopal Church has launched a Racial Reconciliation Ministry that marks a renewed commitment to a shared journey with the surrounding community, including fellow	10,000.00	19	5000
Jubilee Consortium	CA	SEED	"My Work to Do"	"My Work to Do" program	10,000.00	19	8000
St. John's Episcopal Church	IL	SEED	Antiracism Action Plan	St. John's Episcopal Church requests support to expand the work of its Antiracism Team that formed in January 2018 and whose mission is to identify, disrupt and dismantle racism within	9,925.00	19	4000
St. John's Episcopal Church	MI	SEED	Pilgrimage through South and Midwest	God has a dream, Verna Dozier believes, and we are the realization of that dream.	10,000.00	19	5000
St. Martin's-in-the-Fields Episcopal Church, Columbia, SC	SC	SEED	Community-wide Storytelling Events	In the weeks before school began again, something tragic and shocking happened in our community. A young man from our city filmed himself making threats against the black	3,900.00	19	3900
Union of Black Episcopalians		IMPACT	Sacred Ground and Communities of Color		20,000.00	19	14,000
Diocese of Virginia	VA	IMPACT	Triangle of Hope	Four hundred years ago a season of sin began when the Virginia Colony traded food for the first enslaved Africans, as if people were a product. For nearly 15 years, the Diocese of Virginia	20,000.00	18	13000
Episcopal Diocese of Iowa (Beloved Community Initiative)	IA	SEED	Ethnic Studies Academy	In operation for just under two years, we at the Beloved Community Initiative, know that school equity and expanded education opportunities for students of color remain an issue in	10,000.00	18	8000
Episcopal Diocese of Maryland	MD	SEED	Trail of Souls Video Narratives	In the early 2000s, Bishop Robert Iloff challenged the church to wrestle vigorously with overcoming our sad history by studying reparations for specific programs to end racial,	10,000.00	18	5000
Episcopal Diocese of Massachusetts	MA	IMPACT	The Mission Institute Capacity-Building	The Mission Institute (MI) works with congregations, communities, and institutions to advance social and racial justice. Specifically we accompany congregations and organizations as they	20,000.00	18	15000

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Holy Trinity Episcopal Church	MN	SEED	Community Conversations	Addressing Historical Factors That Hinder the Full Embrace of the Beloved Community' Project Statement: Holy Trinity requests funding to help build a Beloved Community by	10,000.00	18	6500
St. Andrew's Episcopal Church	TX	IMPACT	Bravos Valley Common Good	In 2018, then-Curate, the Rev. Matt Stone, St. Andrew's Episcopal Church, Bryan TX, joined with certain other clergy in the Bryan-College Station area to begin conversation about	20,000.00	18	10000
EDTN Beloved Community: Commission for Racial Reconciliation	TN	SEED	Beloved Community Commission for Racial Reconciliation	In 2016, the Episcopal Diocese of Tennessee established the Beloved Community Commission for Racial Reconciliation. For the past three years, we have met together to discuss the needs	10,000.00	17	8000
Episcopal Diocese of Georgia	GA	SEED	Diocesan Racial Reconciliation and Healing Resource Team	In May 2019, Dr. Catherine Meeks led our spring clergy conference to deepen the clergy's commitment to racial reconciliation and healing in our Diocese. From that conference,	10,000.00	17	6000
The Episcopal Diocese of Southern Ohio	OH	IMPACT	Province V Becoming Beloved Community Initiative	Becoming Beloved Community intends to work alongside God to transform us in ways that first require acceptance of our individual and corporate complicity in broken, unreconciled, and	20,000.00	17	10000
St. James Episcopal Church	TX	SEED	The One Human Race Initiative	The One Human Race Initiative is already a well-established organization which has been telling the truth, proclaiming the dream, and repairing the breach since 2014 by providing free	10,000.00	17	6000
Episcopal Diocese of Upper South Carolina	SC	IMPACT	Voorhees Scholars Program	The Voorhees Scholars Program seeks to address critical needs of high school students in one of the most neglected parts of the U.S. by exposing them to creative programming,	20,000.00	17	10000
All Saints Episcopal Church	IL	SEED	"How Do We Talk to Our Children About Race?" Training	For the past year, a group of parents, educators, and others who live, work, or otherwise interact with children and young people has devoted energy to exploring how we will raise	3,000.00	16	3000
Christ Church Cathedral - Episcopal Diocese of Indianapolis	IN	IMPACT	Worship with Bravery	The Episcopal Diocese of Indianapolis' proposed project is called Worship With Bravery. Our goal is to create learning experiences in which we can more deeply understand the	20,000.00	16	11000
Diocese of the Central Gulf Coast	FL	IMPACT	Commission on Racial Justice & Reconciliation	One of the beauties of the Becoming Beloved Community curriculum is that it can be used as a platform for discussion among believers of many faith traditions and can also be modified for	20,000.00	16	12000
Convocation of Episcopal Churches in Europe	AE	IMPACT	Engaging Racial Justice and Inclusion	The Episcopal Church is a global church. This grant comes to you from one of the frontiers of that reality. The Convocation of Episcopal Churches in Europe is proclaiming the loving,	20,000.00	16	11000
Diocese of Southern Ohio	OH	IMPACT	Growing Centers of Practice	We are building a movement toward Becoming Beloved Community in our diocese. This project is intended to provide another layer of support for those already engaged in our	20,000.00	16	10000
Episcopal Diocese of Northern California	CA	IMPACT	Commission for Intercultural Ministries	The Diocese of Northern California, through its Commission for Intercultural Ministries, would contract with Dr. Catherine Meeks (from Absalom Jones in Georgia) to provide our	15,000.00	16	5000
Episcopal Diocese of Western North Carolina	NC	SEED	Racial Reconciliation Fellowship for Young Adults	Our project, a Racial Reconciliation Fellowship for Young Adults, is a six month fellowship that focuses on learning the racial relations history of the Episcopal Church in Western North	8,700.00	16	5700
Episcopal Peace Fellowship	PA	SEED	Pilgrimage towards Racial Reconciliation	Episcopal Peace Fellowship 80th anniversary events "Pilgrimage towards Racial Reconciliation" Center for Reconciliation Cathedral of St. John Providence, Rhode Island November 10-11,	3,000.00	16	3000
National Association of Episcopal Schools	NY	SEED	Initiative: "At the Heart of Our Identity: Being Episcopal, Being	The National Association of Episcopal Schools (NAES) seeks a SEED to provide scholarships for participants in an upcoming series of meetings related to our initiative "At the Heart of Our	10,000.00	16	5000
Saint Andrew's Episcopal Church	CA	IMPACT	Dismantle Systemic Racism in the Justice System	Citing Becoming Beloved Community, as "not so much a set of programs as a journey," Saint Andrew's Episcopal Church set out five years ago by building a ministry in the County's jail system, respectfully the nation's 4th largest. A monthly worship service with 8 men has grown	20,000.00	16	7000

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St. Paul's Episcopal Church	OH	SEED	Courageous Conversations	(In case our answers to the rest of the questions are squeezed together as they show on my screen without extra hard returns as I am inserting to make it readable, then the first attached file will be the correct document with all the answers for the questions.)	10,000.00	16	6000
St. Paul's Episcopal Mission	WA	SEED	St. Paul's, Tri-Cities, WA Racial Equity & Social Justice Coalition	Transformational Purposes of St. Paul's (Diocese of Spokane) and the Tri-Cities, Washington Racial Equity & Social Justice Coalition	10,000.00	16	4000
Church Divinity School of the Pacific	CA	SEED	Faculty Training in Diversity, Equity, and Inclusion	For the past two years, the faculty of Church Divinity School of the Pacific (CDSF) has been working actively to embed our core values of diversity, equity, and inclusion more deeply in	10,000.00	14	3500
PRISM Restorative Justice (Episcopal Diocese of Los Angeles)	CA	IMPACT	Building Bridges to Communities of Justice	Building Bridges to Communities of Justice is a collaborative project shaped by the life and teachings of Jesus of Nazareth, who said "I was in prison and you visited me" (Matt. 25). For	20,000.00	15	7000
The Episcopal Diocese of Michigan	MI	IMPACT	European-American/Arabic Church Partnership	Christ Episcopal Church (CECD) and Mother of the Savior (Mots) are on the brink of a new adventure, a partnership in faith between a predominantly white European English-speaking	20,000.00	16	12000
Episcopal Camps and Conference Centers (ECCC)	CA	IMPACT	Building Inclusive, Representative and Authentic Communities	The work of building equitable organizations is an individual endeavor and a collective commitment. This project seeks to deepen structural, organizational, and individual awareness	13,625.00	14	10000
The Diocese of Easton	MD	SEED	Trail of Souls: Next Phase	The Episcopal Churches of Maryland commemorated the 150th anniversary of the official abolishment of chattel slavery in Maryland on All Saints' Day, Nov. 1, 2014, with the Trail of Souls: Truth and Reconciliation Pilgrimage. This day long journey visited	8,500.00	14	2500
The Episcopal Diocese of Southwestern Virginia	VA	IMPACT	Service Never Sleeps Trainings on Privilege, Racism and Justice	The proposed project would allow the Diocese of Southwestern Virginia (DIOSWVA) to put in place for years to come, a sustained structure and resources to provide education on	19,200.00	16	12000
GRANTS BELOW THIS LINE ARE NOT FUNDED FOR THIS GRANT CYCLE							
Diocese of Ohio	OH	IMPACT		The "My Work to Do" affinity group focused on anti-racism was inspired by the line above, expressed to Suzanne Edwards-Acton by a number of white acquaintances, mentees, colleagues and friends. Many of these folks feel stuck because there isn't a local program or accessible conversation happening in their local region, church or workplace. These affinity	10,000.00	15	2000
Episcopal Diocese of North Carolina, The	NC	IMPACT		The Racial Justice and Reconciliation Committee of the Diocese of North Carolina (RJRC), on behalf of Episcopalians United Against Racism (EUAR) requests \$20,000 in support of the EUAR/CIP Together in Faith Project to continue expansion, enhancement, and solidification of the successful collaborative anti-poverty/anti-racism, community building work in Durham	20,000.00	15	10000
St. Luke's Episcopal Church/MORE Justice	SC	IMPACT		The five-part series of online/ZOOM sessions bring a community of white women (and Women of Color allies) across the country that gather together — regardless of time or geographic boundaries — to watch a video or read an article around themes of housing discrimination, implicit bias, whiteness as a function, customs of white supremacy, — as well as "where do we	20,000.00	15	8000
St. Martin's Episcopal Church	VA	IMPACT		Building on its founding vision, solid history and recent travels around the labyrinth of Becoming Beloved Community, St. Martin's, Williamsburg seeks to facilitate spiritual formation with our neighbors as we grapple with racial healing, reconciliation and justice. We want to strengthen connections among local congregations, agencies, and educational institutions;	20,000.00	15	8000
St. Paul's Episcopal Church	AR	SEED		Our proposed project entails efforts to dismantle racism training in two tiers. We hope to provide immediate training for the staff and vestry of our parish as well as engaging members of our Becoming Beloved Community Ministry (BBC) in the long-term process of becoming trainers to provide ongoing opportunities at our parish and in our Diocese.	9,990.00	15	5000

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Episcopal Diocese of Michigan	MI	SEED	Weaving the Fabric of Community invites people from all faiths, and no faith, to share a meal, engage in constructive dialogue, build deeper community friendships, listen to one another, learn how to be comfortable with people of different cultures and ideas, and work together to weave a stronger community by lifting up our diversity. At the meals and conversations people	7,600.00	14	6000
Episcopal Diocese of Northern Indiana (EDNIN)	IN	IMPACT	The affinity group meetings follow a Restorative Justice Model that emphasizes healing and learning through constructivist listening and group process. The peace circle aims to repair the harm done by acknowledging the root of the problem, coming to an understanding of complicity, accepting responsibility, and beginning the process of racial restoration and	20,000.00	14	8000
St. Marks, Minneapolis	MN	SEED IMPACT	Minnesota is associated with some of the worst racial disparities in the nation. PEW research on black racial integration by state, MN ranks 47 th out of 51. Ironically, many Minnesotans perception does not match reality. The historical perception associates	20,000.00	14	5000
The Episcopal Diocese of Western New York Commission to Dismantle Racism and Discrimination	NY	IMPACT	CONNECTING FAITH COMMUNITIES IN TIMES OF RACIAL CRISIS The impetus for our initiative originates from alarming data on the segregation of our city, Buffalo New York as well as within our Episcopal churches. In 2016, Buffalo was designated as the eighth most segregated city in the United States according to the 24/7 Wall St. analysis of	20,000.00	14	10000
The Standing Committee of the Diocese of North Carolina	NC	IMPACT	The Standing Committee of the Diocese of North Carolina serves at the center of our diocesan structure of leadership and governance. In our work with vulnerable congregations and with those in the ordination process we have come to see that the historic patterns and structures of our institution are places of systemic racism and bias. We report of this. In our	20,000.00	14	7000
St. Francis on the Hill Episcopal Church	TX	SEED	The primary aim of this proposal is to explore racism/bias in Episcopal Churches among the Latino community in the El Paso and Marfa, TX. This will be accomplished by identifying obstacles and structural bias that has limited church participation and membership by a majority Latino community. Gaining such knowledge will come from data gathered from a	8,000.00	13	4000
St. Mary's Episcopal Church	NC	SEED	Create a one-day, free High Point (NC) Racial Reconciliation Symposium 2020 of religious speakers and sacred conversations in partnership with High Point Christian inner-city churches to be held at St. Mary's Episcopal Church Community Life Center (capacity 250) to spark new visions of racial reconciliation, mission centered neighborhoods, and church ministries in inner	10,000.00	13	5000
St. Paul's Episcopal Church	CA	SEED	The proposed project, New Time, New Math, New Partners, will bring together parents from El Vista Elementary School and parishioners from St. Paul's Episcopal Church in a series of trainings with a two-fold design, the first component will be to offer trainings designed to develop the necessary skills to tutor El Vista Elementary School students in mathematics; the	9,800.00	13	4500
The Episcopal Diocese of Michigan	MI	SEED	Our hope is to create several youth and young adult focused opportunities, using the "Dismantling Racism" curriculum, to introduce the youth and young adults to the idea of Becoming Beloved Community, encouraging them to do the work of racial healing, reconciliation, and justice in their churches and communities, inviting both young and old to	10,000.00	13	7000
Appleton Episcopal Ministries	GA	IMPACT	Appleton has just completed delivery of its third Children's Defense Fund (CDF) Freedom School, an intensive full-day, six-week reading curriculum and enrichment summer program . Our program serves 50 rising 1st - 3rd graders from Ingram-Pye, Southfield, and Riley Elementary Schools in the Bibb County School District. Appleton's Freedom School is offered	20,000.00	12	5000
Ascension School Camp and Conference Center	OR	IMPACT	For millennia, the land on which Ascension School sits was inhabited by the tribes of the Grande Ronde Valley. In the late 1800s, a girls' school was established on the land by Samuel French, a settler, and later deeded to the Episcopal Church. After a tragic fire in 1924, Ascension School Camp and Conference Center was established. We sit on approximately 100	19,900.00	12	7000
Diocese of North Carolina	NC	SEED	This effort will feature Debby Irving, author of Waking Up White: Finding Myself in the Story of Race, on a five-day tour speaking at eight events in our diocese in April 2020. Debby Irving is a powerful speaker who tells her story of her racial awakening in which many people see themselves as sharing the same journey. She has the ability to help us face uncomfortable	10,000.00	12	3500

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Episcopalians Against Racist Systems (EARS) - Diocese of Central Pennsylvania	PA	IMPACT	Our Diocese is in the midst of a 15-20 year plan to become a Diocese with an anti-racist identity. We have been working with The People's Institute for Survival and Beyond since 2018, offering "Undoing Racism" workshops. During 2019 we have begun to explore how to offer this foundational work and ongoing support to youth and young adults.	19,840.00	12	7840
St. Andrew's Episcopal Church	NH	IMPACT	The proposed project would support the Episcopal Church of New Hampshire in broadening its relationships with other households of faith to garner support in developing advocacy around issues of racial, immigrant, and economic justice. The purpose will be to develop core teams of trained, active lay leaders in at least 5 NH Episcopal congregations who are committed to	20,000.00	12	3000
Virginia Theological Seminary	VA	SEED	In June of 2020, the Doctoral Programs at Virginia Theological Seminary will offer a weekend workshop that builds students' leadership skills in intercultural competence, allowing them to shape communities of diversity, equity, and inclusion. This workshop is a version of VTS' existing Intercultural Competency Course (ICC). As it currently exists, the Intercultural	4,000.00	12	1000
Antiracism Committee of the Episcopal Diocese of New York	NY	IMPACT	Over the past several months, a group of spiritual leaders and congregants, including members of the People's Institute for Survival and Beyond, the Episcopal Diocese of New York and the Episcopal Diocese of New Jersey have formed an interfaith coalition which encourages faith, spiritual and ethical communities to address the issues of racism through self-examination and	20,000.00	11	0
Bread & Roses Ministry, Trinity Episcopal Church	VA	IMPACT	Bread & Roses is seeking funding from the Becoming Beloved Communities IMPACT to expand upon the racial reconciliation work already happening within Trinity Episcopal Church to develop liturgical resources for healing, reconciliation and justice through the implementation of dinner church.	20,000.00	11	7000
Haitian Congregation of the Good Samaritan Episcopal Church	NY	SEED	The Haitian Congregation of the Good Samaritan seeks to write a play to tell the history of our congregation. In the process of writing the play we will gather stories from members of the congregation. The process of storytelling will, we believe, have a positive impact on the faith and unity of the congregation, as we are reminded how much God has done for us these past	10,000.00	11	5000
The Diocese of Southeast Florida	FL	SEED	Becoming the beloved community - drawing on the tenets offered by the late Dr. Martin Luther King, Jr in re-imagining a world where justice and love would prevail. While this is a tall order, This initiative is grounded in prayer, study and action. While there is no panacea for the complexities that exist in racist, ethnic healing and	10,000.00	10.6	0
St. Paul's Episcopal Church	NH	IMPACT	New Hampshire has a hidden history of slavery and racism that is unknown to a large number of our population. Our project will provide for a bus and lunch for approximately 30 St. Paul's parishioners of all ages to travel from Concord to Portsmouth NH to visit the Black History museum and take the tram for the Black Heritage Trail tour. There will be time for discussion	2,550.00	10	1000
Saint Augustine Canterbury	NE	SEED	Like many cities in the United States Omaha has food deserts. A food desert is an area where there is lack of access to healthy affordable food. There is also a lack of transportation to reach groceries stores either municipal or personal. The closest thing to a grocery store in a food desert is the corner gas stations which sell processed food and is very expensive.	10,000.00	9	2500
Grace Episcopal Church, Hartford	CT	SEED	Background - On May 5, 2018 (Cinco de Mayo), as part of its year-long 150th anniversary celebration, Grace Episcopal Church (Hartford), threw open its doors and sponsored a dance party for the neighborhood. Ray Gonzales and his salsa orchestra provided live music for the three hour event which drew at least one hundred people from the Grace congregation, the	10,000.00	6	0
St. Andrew's Episcopal Church	CA	SEED	Many issues in coastal North County San Diego are hidden by wealth and a culture of abundance in a suburban coastal setting. Despite this, a lack of affordable housing, homelessness, drug problems, and immense wealth inequality still leave indelible imprints on daily life. Coming to common ground on how to best address these issues often results in	10,000.00	6	0
St. Anna's Episcopal Church, New Orleans	LA	IMPACT	Anna's Place NOLA, a holistic out-of-school-time program, has been an integral part of changing the lives of at-risk youth in New Orleans by offering academic enrichment, social-emotional programs, and arts experiences for over a decade. It is our theory that to combat the system of racism we must analyze inequality within our community as a first step	20,000.00	5	0

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St. Andrew's Episcopal Church	CA	SEED	The reputation that we as a Beloved Community uphold and live by is respected in the city of Taft, California. Now is the time to expand our leadership and to grow our Beloved Community through the act of a needed service no other Taft, California organization is providing.	10,000.00	4	0
St. John's Episcopal Church, Wake Forest	NC	IMPACT	Our project will build on a two-pronged effort St. John's has developed over the past two and a half years. In 2017 St. John's formed an adult Christian formation program called "Becoming Beloved Community" which meets monthly to focus on "Telling the Truth" and	20,000.00	12	
St. Luke's Episcopal Church	MN	SEED	Through the production of a local documentary we will trace the history of two African American families over the course of 175 years. The stories of the Curry and Wallace	10,000.00	13	

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